

Government of Jammu and Kashmir
Office of the Chief Education Officer Bandipora
Office: 1st Block, Mini Secretariat Bandipora-193502

Subject : Grant of In-Situ promotion of Higher Standard pay scale.
Reference: Commissioner Secretary to Govt. School Education Department's Order No. 01-Edu of 2020 Dated: 01/01/2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No:- 38 (Accts)CEO BPR 2024
Dated: 05 / 11 /2024

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated:15.01.1996 in favour of **01(One Reduced RReT)** teaching officials of District Bandipora, in the corresponding pay scale/ pay band / Grade pay as shown against the official from the date as indicated against each in the Annexure "A" to this order. However the monetary benefit on account of In-situ promotion shall be regulated in terms of General Financial Rules-2017(Rule-289-296).


The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to Chief Education Officer for adopted Budget 2024-25. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The in-situ promotion to the higher standard pay scale in favour of teaching (Reduced RReT) official is granted/released subject to the fulfillment of the following conditions;

01. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
02. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
03. That the incumbents were not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
04. That the present in-situ promotion shall not change / affect the existing designation / Seniority /duties of the employees.
05. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
06. That the work and behavior of the officials have remained satisfactory during the preceding 03 (Three) years.
07. That before implementing the order, the concerned DDOs shall ensure that the employees are holding genuine appointment on substantive basis in the department.
08. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
09. That in case , if it has been found that the time bound promotion has been sanctioned in favour of un-regularized migrant substantive / contractual by virtue of this order, the same shall not be given effect.
10. Consequently, upon grant of HSP's pay and shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO - 94 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No: 08-F dated:18.01.2011, additional rules 295 (1) of GPR 2017, be also implemented while implementation of the (in-situ) Promotion order.
11. It shall be personal responsibility of the concerned DDO to verify the particulars of each employee and observance of all codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book,
12. That the In-situ promotion in respect of the teaching officials are released subject to up to date verification or got recorded in their service book by the DDO before given the effect.
13. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz ;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
14. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority;
15. That recovery of excess pay and allowance, if any, pointed out against the teaching officials in the Annexure shall be attended on priority, while payment of arrears on account of In-Situ promotion.
16. That if any point of time an Order/Policy/Decision/Judgment is issued or established that goes contrary to the instant order then the SAC Decision No. 166/22/2018 Dated : 07/12/2018, 20-Edu of 2019 Dated: 22/01/2019, 23-Edu of 2019 Dated: 22/01/2019 shall be implemented.
17. That before implementing the said order DDO shall take an affidavit duly attested by 1st Class Magistrate from the concerned teaching personal (Reduced RReT's) to the effect;
(i) That they are satisfied with the decision taken by the administration in their favour on account of grant of In-Situ Promotion, so that necessary ATR will be submitted to Hon'ble High Court.
(ii) That the concerned teaching personal (Reduced RReT's) have no objection for transition/conversion to Teacher Grade-II/III (as admissible) or Order of any Court of Law issued at any point of time that goes contrary against the instant order.
18. That the present In-Situ promotion is being granted vide Govt. School Education Department letter No: Edu-legal/16/2021/SED(57514), dated: 28-11-2022 and Director School Education Kashmir, Srinagar Order No: DSEK/SSA/TR/10-19/2022 dated: 10-01-2023 and shall solely based on this subject to outcome of writ petitions, if any.

No: CEO/Bpr/Accts/24/ 5500
Copy to the:-

- 01: Principal Secretary to Government School Education Department, Civil Secretariat Srinagar for information.
- 02: Director School Education Kashmir Srinagar for information.
- 03: Joint Director North, School Education Department for information.
- 04: Principal / Zonal Education officer/ Headmaster, _____ for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any official, shall immediately be brought to the notice of this office for fresh order and the in-situ promotion order in favour of such official shall not be implemented by the concerned DDO at any case.
- 05: I/c Website for uploading this order along with enclosure on official website.
- 06: Office records.


Chief Education Officer
Bandipora
Dated: 05/11/2024

Govt of Jammu And Kashmir

Office of the Chief Education Officer Bandipora

Annexure "A" to ORDER No. 38 (Accts) CEO BPR of 2024

Dated: 05 /11/2024

S.No.	Zone	Name of the Official	Designation	Place of Posting	Present Grade	Date of First Appnt	Designation at the time of Appnt	Functional Promotions availed	Non Functional Availed	Date of Promotion to Present Grade	Date from which TBP Granted	Pay Scale Due
1	Gurez	Shahid Ahmad Lone	Reduced RReT	MS Izmarg	25500-81100 (L4)	29-03-2010	ReT	NIL	NIL	29-03-2010	01-04-2019	29200-92300 (L5)

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Chief Education Officer
Bandipora

